

Perspective Plan (2020-2030)

Perspective Plan 2020-2030: Thakur Ramnarayan College of Arts & Commerce (TRCAC)

Vision: To be a leading institution of higher education contributing to societal development through holistic approach towards learning.

Mission: To nurture and sustain academic excellence by imparting quality education to develop a community of intellectuals with professional skills and ethical values.

I. Introduction and Context

Thakur Ramnarayan College of Arts & Commerce (TRCAC) stands as a beacon of quality education, social commitment, and environmental stewardship. In response to evolving needs, TRCAC is committed to a 10-year Perspective plan (2020-2030) to propel the institution towards excellence, sustainability, and inclusive growth.

II. Short-Term Goals (2020-2025)

1. Quality Enhancement

TRCAC is dedicated to enhancing the quality of education through multifaceted measures such as :

- Obtaining ISO 21001:2018 certification for adopting international quality standards in delivering education services.
- Organising faculty development programs, training programmes etc. for the faculty members for fostering innovative teaching methodologies and curriculum enhancement.
- Arrangement of regular workshops and seminars to ensure faculty members stay updated with the topics such as National Education Policy 2020 , Intellectual Property Rights, Outcome based education etc. and to get well versed with latest pedagogical techniques .
- Promotion of research activity among faculty members by arranging for research conferences, workshops etc. resulting in increased publications, presentations at conferences, and engagement with the wider academic community.
- Establishment of a feedback mechanism for continuous improvement of academic programs, allowing students to express their views and suggestions for program enhancement.

- Organising training Modules Sessions, Career Counselling Sessions for students for enhancing the employability skills.

2. Infrastructure Modernization

Keeping in mind the pivotal role of modern infrastructure in delivering effective education services, the institute has the following goals in the pipeline:

- Upgradation of existing classrooms with smart technology to enhance interactive learning experiences, including whiteboards, audio-visual aids, and Wi-Fi connectivity.
- Restructuring the library to create a vibrant knowledge hub with digital resources, online databases, and modern facilities conducive to individual and collaborative study and taking up subscription of e-learning resources for expanding the collection of library books and other study materials.
- Modernization of computer laboratories with high-end computers, ensuring students have access to the latest technologies for practical learning.
- Establishment of a comprehensive campus-wide IT infrastructure, enabling seamless online learning, student information management, and communication.

3. Community Outreach

Acknowledging the significance of community engagement in holistic education:

- Strengthening of the National Service Scheme (NSS) unit to engage students in meaningful and prevalent social issues and causes such as Swachh Bharat Abhiyan, Blood donation programmes, awareness programmes on ill effects of drugs, health, hygiene, and education, tree plantation programmes, cleanliness drives etc. fostering a sense of responsibility and citizenship amongst the students of TRCAC.
- Establishment of partnerships with non-governmental organisations (NGOs) to provide students with hands-on experiences in societal development, contributing to the well-being of marginalised sections of society.
- Organise quarterly health camps in underserved areas, providing medical support, health education, and screenings to local residents, thus contributing to improved community health.

- Conduct workshops on skill development and vocational training, empowering communities with practical skills that enhance employability and income generation.
- Collaborate with local schools for literacy campaigns, focusing on primary education, ensuring that young learners have a strong foundation in reading and basic literacy skills.

4. Plastic Waste Management and eco-friendly approach :

In line with the institution's commitment to environmental sustainability:

- Expansion of "Go Shoonya," the waste management startup, by incorporating advanced recycling techniques, thereby increasing the recycling capacity and diversifying the range of recycled products.
- Introduction of new product lines that utilise recycled materials, such as eco-friendly furniture, accessories, and construction materials, contributing to a circular economy.
- Enhance public awareness through campaigns, workshops, and collaborations with schools and institutions, educating the community about responsible plastic waste disposal and the significance of recycling.
- Scaling up of the Go Shoonya electric vehicle "Shoonya Rath" fleet for efficient garbage collection across Mumbai, reducing the carbon footprint associated with waste disposal.
- Collaboration with municipal authorities to optimise waste collection routes, reducing travel distances, and streamlining operations for greater efficiency.

5. Sustainable initiatives :

- Implementation of rainwater harvesting system and promotion of waste reduction and recycling.
- Establishment of Nature clubs comprising students, faculty, and staff, promoting environmentally responsible behaviour, and organising awareness campaigns and workshops.

6. Introduction of Value added courses and skill enhancement courses:

- In accordance with the National Educational Policy 2020, the institute will take measures to start value-added courses,

- Collaboration with other organisations and establishment of the institute as SWAYAM Local chapter for providing skill enhancement opportunities to the students.

III. Long-Term Goals (2026-2030)

1. Autonomous Institute :

Amongst the first of its long term goals, the institute plans to become autonomous by the end of this decade which is in accordance with the NEP 2020. For this, the institute plans to take appropriate measures.

2. Research and Innovation Hub

- Creating an ecosystem that promotes research and innovation
- Establishment of a research incubation centre that encourages interdisciplinary research on relevant societal challenges, providing state-of-the-art facilities and resources, designed to support students and alumni who are interested in starting their businesses.
- Facilitating collaborations between departments, creating a fertile ground for innovation and solutions to complex problems.
- Launching of an annual research symposium that showcases faculty and student research contributions, fostering a culture of inquiry and dissemination of knowledge.

3. Inclusive Education

Ensuring equitable education for all:

- Develop courses and support systems that accommodate diverse learning needs, catering to students with disabilities and varied learning styles.
- Collaborate with experts in inclusive education to offer training programs for faculty, equipping them with effective strategies to support diverse learners.
- Provide resources and technologies that cater to students with disabilities, ensuring that they have equal access to educational opportunities.

4. Sustainable Campus

Creating an environmentally responsible institution:

- Installation of solar panels for harnessing solar energy.
- Foster a culture of sustainability among students, staff, and the local community, encouraging them to adopt sustainable practices both within and outside the campus.

5. Infrastructural Expansion

Anticipating the growth and diversification of academic programs:

- Extend the current 9-storey building to accommodate the growing number of courses and programs, ensuring that students have access to state-of-the-art facilities that support their academic pursuits.
- Incorporate modern architectural designs and eco-friendly principles in the building expansion, aligning with the institution's commitment to sustainability.
- Develop flexible spaces that facilitate cross-disciplinary collaboration, project-based learning, and experiential education, ensuring that the physical infrastructure complements innovative pedagogical approaches.

6. Plastic Waste Management and eco-friendly approach :

- Collaborate with local industries to integrate recycled materials into their supply chains, fostering a culture of sustainable material usage and promoting the adoption of recycled products.
- Establish research partnerships with scientific institutions to explore innovative plastic recycling methods, contributing to the development of cutting-edge recycling technologies.

7. Community Outreach

- Launching a mentorship program, connecting TRCAC students with school students from marginalised backgrounds, providing academic and personal support.
- Collaboration with NGOs to jointly address critical societal issues, including healthcare, education, women's empowerment, and environmental conservation.
- Implementing sustainable projects in rural communities, focusing on education, health, and livelihood enhancement, ensuring long-term positive impacts on the lives of community members.

8. Future Courses

- Launch at least two new courses, integrating practical training, internships, and industry projects to equip students with real-world skills.
- Develop niche courses that align with emerging fields, leveraging the expertise of faculty members and industry professionals to create unique learning opportunities.
- Collaborate with industries to design curriculum that not only imparts theoretical knowledge but also equips students with practical skills, enhancing their employability upon graduation.
- Explore online and hybrid learning models to expand reach, providing flexible learning options for working professionals, non-traditional students, and learners from diverse geographical locations.

IV. Conclusion

Thakur Ramnarayan College of Arts & Commerce's 10-year Perspective plan reflects its commitment to educational excellence, sustainable development, and community engagement. By systematically addressing short-term goals and progressively working towards long-term objectives, TRCAC aims to create a transformative learning environment that empowers students, fosters innovation, and contributes positively to society and the environment. Through continuous monitoring, evaluation, and adaptation, the institution is poised to realise its vision of providing holistic education and implementation of sustainable practices.




Principal