



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN  
COLLEGE OF ARTS & COMMERCE**

ISO 21001:2018 Certified

Thakur Ramnarayan Educational Campus, S. V. Road,  
Dahisar (East), Mumbai - 400 068

Mob.: +91 902 902 6799 • Fax : 022 - 2828 1300

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TRCAC/Admin/DC/32/2020-2021

Date - 08/03/2021

### **Internal Complaint Committee (ICC) Annual Report A.Y. 2020-21**

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2020-21 to address and prevent instances of sexual harassment. The composition of the committee is as under -

<b>Internal Complaint Committee</b>
Dr. Mukul Bhatt - Chairperson
Ms. Yashashree Mahtre - Co-Chairperson
Ms. Daksha Choudhary - Member
Ms. Prachi Singh - Member
Ms. Anitha Salian - Member

### **Initiatives and Programs**

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.



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**Conclusion** - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2020-21 marked significant progress in our efforts to address no complaints.

**Dr. Ravish R. Singh  
Principal**