



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
COLLEGE OF ARTS & COMMERCE**

ISO 21001:2018 Certified

Thakur Ramnarayan Educational Campus, S. V. Road,
Dahisar (East), Mumbai - 400 068

Mob.: +91 902 902 6799 • Fax : 022 - 2828 1300

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TRCAC/Admin/DC/32/2021-2022

Date - 08/03/2022

Internal Complaint Committee (ICC) Annual Report A.Y. 2021-22

The Internal Complaint Committee (ICC) is entrusted with the responsibility of ensuring a safe and respectful environment for all members of the academic community. Comprising dedicated faculty members, administrative staff, and student representatives, the ICC worked diligently throughout the academic year 2021-22 to address and prevent instances of sexual harassment. The composition of the committee is as under -

Name of the member	Designation	Position	Contact Number
Ms. Sumathi Rajkumar	Asst. Professor	Presiding Officer, ICC	9920587652
Ms. Prachi Singh	Asst. Professor	Member	9028399443
Mr. Sumeet Rathod	Asst. Professor	Member	9004543628
Ms. Ranjani Shukla	Asst. Professor	Member	7900170668
Ms. Anitha Salian	Administrative Officer	Member	9818592018
Mr. Rahul Kolekar	Treasure NGO	Member	8828028500
Ms. Ananya Hegde	Third Year Student	Student Member	8108552864
Ms. Krishna Soni	Second Year Student	Student Member	9594013216

Initiatives and Programs

- 1) **Orientation Programs** - Organized comprehensive orientation programs for new students and staff members, emphasizing the institution's commitment to a harassment-free environment. Conducted workshops on recognizing and preventing harassment for faculty members.
- 2) **Training for ICC Members** - Conducted training sessions for ICC members to enhance their understanding of legal frameworks, procedures, and interpersonal skills required for complaint resolution.
- 3) **Complaint Registration and Resolution** - Implemented a streamlined online complaint registration system for efficient and confidential reporting. Ensured prompt investigation and resolution of complaints, with a focus on protecting the rights of complainants.



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Conclusion - The ICC remains committed to its mission of fostering a safe, inclusive, and respectful academic and work environment. The academic year 2021-22 marked significant progress in our efforts to address no complaints.

Dr. Ravish R. Singh
Principal