



*Thakur Educational Trust's (Regd.)*

**THAKUR RAMNARAYAN  
COLLEGE OF ARTS & COMMERCE**

NAAC Accredited & ISO 21001:2018 Certified



Thakur Ramnarayan Educational Campus, S.V. Road, Dahisar (East), Mumbai - 400 068  
Tel: 022 2828 1200 | Fax: 022 2828 1300 | [www.trcac.org.in](http://www.trcac.org.in)

## **Thakur Ramnarayan College of Arts & Commerce (TRCAC)**

### **Memorandum of Understanding (MoU)**

**with**

| <b>Name</b>                                   | <b>Start Date</b>    | <b>End Date</b>      | <b>Duration</b> | <b>Page No.</b> |
|---|----------------------|----------------------|-----------------|-----------------|
| Star Health and Allied Insurance Company Ltd. | 23rd January, 2024   | 22nd January, 2025   | 1 year          | 1               |
| TNS India Foundation                          | 1st June, 2024       | 31st May, 2025       | 1 year          | 15              |
| Threco Recycling LLP                          | 13th September, 2024 | 12th September, 2025 | 1 year          | 23              |
| ICFAI Business School (IBS)                   | 1st November, 2024   | 31st October, 2027   | 3 years         | 28              |
| Veena College of Commerce and Science         | 2nd December, 2024   | 1st December, 2025   | 1 year          | 33              |

# **Star Health and Allied Insurance Company Ltd.**



प्रातिपत्र-2/ Annexure-II

[illegible]

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the company which expression, unless excluded by the subject or context shall include its successors-in-office, administrators and assigns).

AND

Thakur Ramnarayan College of Arts and Commerce Thakur Ramnarayan Educational Campus, Swami Vivekananda Marg, Anand Nagar, Dahisar East, Mumbai, Maharashtra 400068

Star Health Insurance and **Thakur Ramnarayan College of Arts and Commerce** are hereinafter jointly referred to as 'Parties' and individually as 'Party') The Star Health Insurance and the **Thakur Ramnarayan College of Arts and Commerce** have come to an understanding to conduct the Vocational/Elective course for promoting insurance awareness and enhancing employment opportunities for the students in Health Insurance Sector. Star Health Insurance will be the operational institution responsible for implementing the proposed certificate course governed by this MOU. The Star Health Insurance and Thakur Ramnarayan College of Arts and Commerce agree that collaboration and co-operation between themselves will promote more effective use of their resources for mutual interest in enhancing opportunities for students. Both Parties being legal entities have decided to sign this MOU based on mutually agreed terms and conditions.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS HEREINUNDER:**

## **1. CO-OPERATION**

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the institution and its related wings. The Parties shall keep each other informed of potential

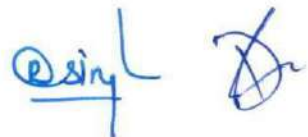


## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the MOU) is entered into on this the **23<sup>rd</sup> January 2024**

### **By and Between**

**STAR HEALTH AND ALLIED INSURANCE COMPANY LTD** having its registered office at No:1, New Tank Street, Valluvar kottam High Road, Nungambakkam, Chennai- 600034 a company duly incorporated under Companies Act 1956 and licensed by Insurance Regulatory and Development Authority of India to carry on the business of Health Insurance bearing License no 129 represented by its ,Mr. Dheeraj Goal Regional Head (Hereinafter referred to as '**Star Health Insurance**'),

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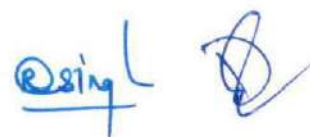
opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

1.2 Star Health Insurance shall facilitate effective utilization of the intellectual capabilities of their faculty and their resources in developing syllabus/course modules and conducting capacity building, keeping in view the needs of the students. Thakur Ramnarayan College of Arts and Commerce shall provide the required support for the smooth implementation of the above.

1.3 The general terms of this understanding shall be governed by this MOU and this MOU shall represent entire understanding as to the subject matter hereof and shall supersede any prior correspondence exchanged understanding between the Parties in this regard

## **2. SCOPE OF THE MOU**

2.1 **Programme:** Under this project Star Health Insurance will collaborate with the Thakur Ramnarayan College of Arts and Commerce jointly to offer programs for enrolment of students in the Vocational/Elective course offered by Acropolis Institute. The Star Health Insurance in consultation with the Thakur Ramnarayan College of Arts and Commerce will introduce the vocational/elective course for Health Insurance through Online Platforms/Offline classroom sessions at Institute premises, depending upon circumstances. Both parties undertake close co-operation so as to ensure major benefit to student community to enhance their knowledge and skills. The curriculum shall be devised by Star Health Insurance Training and to be approved by the Institute as per norms.

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**2.2 Eligibility:** They should have completed 18 years of age at the time of joining the course. In view of online classes, those having uninterrupted access to internet facility shall be given priority.

**2.3 Hours of Coverage:** The duration of course would be for 35 hours.

**2.4 Financial Commitments:** The First Party shall bear the expenses of the Faculty/ development and publication of course materials / conducting the course as per regulatory norms . Star Health Insurance Company has no objection in the Institute charging fee as per Institute norms from Students for enrolling in the vocational course in Health Insurance.

**2.5 Certificate:** The students after completion of the vocational course and on passing prescribed exam as applicable would be eligible for certification.

**2.6** The First Party may consider providing self-employment opportunities to candidates successfully completing the certificate course subject to fulfilment of their eligibility under Regulations.

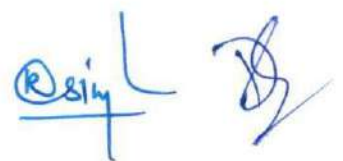
**2.7** The Student who takes up this certificate course offered by the Institute after their successful completion of IC 38 exams shall take up appointment as Agent with Star Health Insurance, if they so desire.

### **3. OBLIGATIONS OF THE PARTIES**

#### **Obligations of the Institute:**

The Institute undertakes to:

- A. Identify the students interested/willing to participate in the Vocational/Elective Course on Health Insurance.



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- B. Appoint focal points to coordinate with Star Health Insurance concerning all aspects of implementation of the course for its smooth functioning in Institute and constituent colleges as applicable.
- C. Monitoring Attendance – Institute shall monitor the attendance of the students enrolled for the course and share the same with Star Health Insurance, as per prescribed frequency mutually agreed upon.
- D. To ensure no absenteeism or cancellation of sessions planned for the smooth conduct of the course.
- E. The Institute shall ensure that students should attend the examination conducted by Insurance Institute of India without fail.
- F. On being declared passed, distribute certificates to the students who have successfully completed the course.

**Obligations of Star Health Insurance:**

- A. Star Health Insurance Training shall be fully responsible for the preparation of the course curriculum and course design. Star Health Insurance Training shall be responsible for conducting the health insurance course. Star Health Insurance Training shall conduct the course for a total period of 35 hours.
- B. The period in which it will be covered and the Number of sessions per week per day will be arrived at, as mutually agreed upon with the Second Party.
- C. Training will be conducted on Zoom online or Offline platform to start with.

- D. The course will be delivered in Hindi/Punjabi/English.
- E. The trainers would be provided by the Star Health Insurance.
- F. Printing of course completion certificate, under joint signatures using Star Health Insurance and Institute Logo/Emblem.

The above list is representative and not exhaustive.



#### **4. SINGLE POINT OF CONTACT**

Each party shall provide the other party with single point of contact (SPOC) for each functional area for all inquiries regarding the implementation of this MOU/conduct of the course. Each party shall accept all inquiries from the other Party and provide timely and coordinated responses.

The First Party appoints Shri---Dheeraj Goyal Star Health Insurance, as Course Director and SPOC, on its behalf.

#### **5. CONFIDENTIALITY**

Except as otherwise specified herein, each Party expressly undertakes to retain in confidence all information and know-how transmitted to it by the other Party in the course of the relationship governed by this MOU that the Disclosing Party identifies as being proprietary and/or confidential or that, by the nature of the circumstances surrounding the disclosure, sought in good faith to be treated as proprietary and/or confidential by the Receiving Party, including without limitation any information disclosed by insurer and will make no use of such information and know-how except under the terms and during the existence of this MOU. Each Party shall provide such confidential information to the other Party on trust. Both Parties shall treat the terms and conditions of this MOU as confidential; however, either Party



may disclose such information in confidence to its immediate legal and financial consultants as required in the ordinary course of that Party's business. The Receiving Party shall take all such steps to prevent unauthorized access to the Disclosing Party's confidential information as it takes to protect its own confidential information. The Receiving Party shall not use the Disclosing Party's confidential information for any purposes other than in connection with performing its obligations or exercising its right under this MOU. However, the parties to this MOU may disclose the confidential data if it is required to be disclosed pursuant to an applicable law, rule, regulation, government requirement or a court order. Upon the disclosing party's written request at any time or following the completion or termination of this MOU, the Receiving Party shall promptly return to the Disclosing party provide under or in connection with this MOU, including all copies, portions and summaries thereof. The Receiving Party should not disclose to third party the confidential information provided by the Disclosing party for a further period of 3 years even after the completion of duration of the Course.

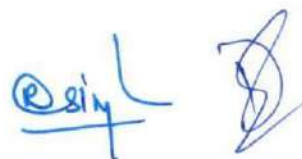
## **6. OWNERSHIP OF DATA**

The ownership of Courseware and Data provided by the Star Health Insurance would rest with it. The data received by the Institute from Star Health Insurance shall, at all times, remain exclusive property of Star Health Insurance.

## **7. LIMITATION OF LIABILITY**

The Star Health Insurance shall not be in any manner held liable for

- i) Discharging any financial commitments made by Institute.





ii) Any suit on account of demands for infringement of copyright and other laws by the Institute which have no nexus with the object of the MOU being entered into.

iii) The Institute shall ensure that all its software used as a platform of conducting classes is legally authorized. The Star Health Insurance shall not be responsible in any way for any liabilities arising out of use of pirated software.

iv) Neither Party shall be liable to the other Party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either Party has been advised of the possibility of the incurrence by the other Party of any such damages.

## **8. NOTICE**

Unless otherwise provided herein, all notices or other communications under or in connection with this Agreement shall be given in writing and may be sent by personal delivery or electronic mail or post or courier or facsimile at the address mentioned in the recitals. Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, two days after being put in the post and if sent by courier, one day after being handed over to the courier, if sent by electronic mail, when the electronic mail leaves the email server of the sender and if sent by facsimile, when sent to the correct facsimile number (on receipt of a confirmation).

Two handwritten signatures in blue ink. The signature on the left is stylized and appears to be 'Rajiv L'. The signature on the right is also stylized and appears to be 'S'.

## **9. COMPLIANCE WITH LAWS AND REGULATIONS**

Each Party is obligated to comply with relevant laws and regulations applicable to it.

## **10. PUBLICITY**

The parties to this agreement agree that they shall not use the Logo, trademarks, trade name or other proprietary makes of the other party in any advertising, press releases without prior written approval of the other party.

## **11. INDEMNITY**

Either party shall indemnify each other and undertake to hold harmless of the other Party from and against any damages, liabilities, expenses and disbursements / any legal proceedings initiated in respect of or relating to his MOU.

## **12. SEVERABILITY**

In case of any provision of the MOU be declared illegal, unenforceable in law the parties hereto will cooperate in all ways open to them to obtain substantially the same result as may be possible including taking appropriate steps to amend, modify or alter this MOU if necessary.

## **13. TERM & TERMINATION**

13.1 The terms of this MOU shall commence on the effective date of signing and will be valid for a period of one year on mutually agreed terms, during which period the parties will take effective steps for the implementation of this MOU.

13.2 Either party may terminate this MOU by giving 30 days' notice period in writing. Notwithstanding such termination, all the batches of students already admitted into the Certificate Course during the currency of this MOU,

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each Party is bound to perform their respective obligations as enumerated under this MOU.

#### **14. AMENDMENT TO THE AGREEMENT**

During the tenure of MOU in operation, circumstances may arise requiring for alteration or modifications which can be done after mutual discussion and agreed upon in writing by the parties.

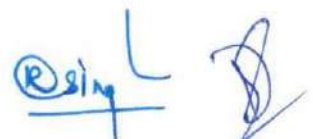
#### **15. FORCE MAJEURE**

It is expressly agreed that neither Party shall be liable for any default, delay or lapse occurring due to reasons of Force Majeure which includes acts of God or any other events beyond the reasonable control of Parties war, strike, theft, tempest, sabotage, fire, floods and droughts; wars, riots, insurrection, acts of the public enemy, terrorism ("Force Majeure Event"); provided, however, that in the event a Force Majeure Event persists for Thirty (30) days or more, either Party shall have the right, but not the obligation, to terminate this Agreement.

#### **16. DISPUTE RESOLUTION**

**16.1. Governing Laws:** This Agreement shall be governed by and construed in accordance with laws in India.

**16.2. Dispute Resolution:** Any dispute arising between the Parties in connection with this Agreement shall at first instance be resolved amicably between the Parties through mutual discussions failing which each Party hereby agrees to resolve the dispute by referring to the sole Arbitrator appointed by mutual agreement. The Arbitration proceedings will be conducted in accordance with Arbitration and Conciliation Act, 1996. The seat of Arbitration will be at Chennai and cost will be shared by the parties.

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16.3 **Jurisdiction:** The courts located in Chennai will have exclusive jurisdiction.

**For Star Health Insurance**

**Thakur Ramnarayan College**

**of Arts and Commerce**



**Regional Head**

(AUTHORISED SIGNATORY)




**Principal**

(AUTHORISED SIGNATORY)

|  |   |
|--|---|
| Shri. Dheeraj Goyal<br>(Regional Head)   | DR. Ravish. R.Singh<br>(Principal )   |
| Add:<br>Star Health & Allied Insurance Company<br>Mumbai Zonal Office<br>349,Business Point 204/205 , Western Express<br>Highway , Andheri East , Mumbai – 400 069 | Add:<br>Thakur Ramnarayan Educational Campus,<br>Swami Vivekananda Marg, Anand Nagar,<br>Dahisar East, Mumbai, Maharashtra 400068 |
| Mobile # 9819592175  | Mobile # 8097234012   |
| E-mail: dheerajgoyal@starhealth.in   | E-mail: ravishrsingh.org.in   |

Witness 1:



SARITA NAIK.

Witness 2:



Ms. Dakshina Choudhary

# **TNS India Foundation**



महाराष्ट्र MAHARASHTRA

2024

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प्रधान मुद्रांक कार्यालय, मुंबई  
प.मु.नं. ८.००००९५  
29 AUG 2024  
सक्षम अधिकारी

श्रीम. एस. एस. चव्हाण

This document constitutes a **Memorandum of Understanding (MoU)** between

**TNS India Foundation (TNSIF)**

and

**Thakur Ramnarayan College of Arts and Commerce**

This MoU is effective from June 2024 to May 2025, hereinafter mentioned as "**Effective Date**" by and , Thakur Ramnarayan College of Arts and Commerce, managed under the Thakur Educational Trust, affiliated to the University of Mumbai , Maharashtra, registered under **The Maharashtra Public Trust Act, 1950** (if applicable) and hereinafter referred to as "**The College**", having PAN **AAATT4838P**, represented by its **Vice Principal, Dr. Sumathi Rajkumar**.

AND

**TNS India Foundation**, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at 302- Wellington Business Park – 2, Andheri-Kurla Road, Andheri East, Mumbai – 400069, hereinafter referred as "**TNSIF**", having PAN **AAECT4021D** represented by its Managing Director, **Rupa Bohra**.



- 4 SEP 2024

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जाडपत्र-9 Annexure

व्यक्त प्रतिज्ञापत्रासाठी Only for All

मुद्रांक विकत घेणाऱ्याचे नाव

मुद्रांक विकत घेणाऱ्याचे रहिवासी

मुद्रांक विक्रीबाबतची तोंड घडी

**TNS INDIA FOUNDATION**  
302 WELINGTON BUSINESS PARK-2,  
ANDHERI (EAST), MUMBAI-400 069.

दिनांक

- 4 SEP 2024

मुद्रांक विकत घेणाऱ्याची रक्क

परवानाधारक मुद्रांक विक्रीच्याशी

परवाना क्रमांक

अंधेरी कोर्ट बार असोसिएशन

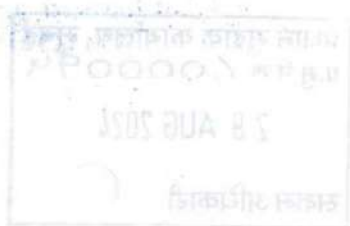
मुद्रांक विक्रीचे ठिकाण एम. एम. घाट, अंधेरी स्टेशनच्या बाजूला, अंधेरी (पूर्व), मुंबई - ६९.

शासकीय वाचनालयासाठी विक्रीच्यासमोर प्रसिद्धी/१ सादर करणेसाठी मुद्रांक

कागदाची आवश्यकता नाही. (शासन आदेश दि. ०१/०५/२००४) नुसार

न्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी मुद्रांक

केव्हापासून दमिस्त्यात बांधणी बंधनकारक आहे.



मुद्रांक विक्रीसाठी

### **Background**

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the “**Campus to Corporate Careers (C2C) Program**” for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

### **Key Stakeholder Partner:**

Thakur Ramnarayan College of Arts and Commerce is recognized as a key stakeholder partner in this collaboration. In recognition of this partnership, Thakur Ramnarayan College of Arts and Commerce will be provided with the following add-on privileges and will fulfill the outlined responsibilities to ensure the mutual success of this collaboration.

#### **Add-On Privileges for Thakur Ramnarayan College of Arts and Commerce:**

##### **1. Priority Access to Programs and Resources:**

- Thakur Ramnarayan College of Arts and Commerce will receive priority access to our program dates based on mutual discussion, workshops, and training sessions conducted by TNSIF

##### **2. Dedicated Support:**

- A dedicated support team from TNSIF will be assigned to assist with the implementation and execution of programs, providing ongoing assistance and troubleshooting

##### **3. Feedback and Improvement:**

- Regular feedback sessions will be held with the college to assess the effectiveness of the programs and identify areas for improvement, ensuring continuous enhancement of the partnership.

##### **4. Recognition and Branding:**

- Thakur Ramnarayan College of Arts and Commerce will be featured in TNS India Foundation's marketing materials, and social media platforms, highlighting the college's involvement and contributions to the partnership.

##### **5. Specialized Training on Prevention of Sexual Harassment (POSH):**

- Specialized training sessions on the Prevention of Sexual Harassment (POSH) will be provided to create a safe and respectful workplace environment.

#### **6. Financial Literacy and Management Workshops:**

- Expert sessions and workshops on financial literacy and management will be conducted to equip students with practical financial skills.

#### **7. Industry Training Sessions:**

- Regular sessions conducted by industry professionals will provide hands-on experience and insights into current industry practices.

#### **Additional Points (Discussed & Agreed Upon):**

1. Placement opportunities, including internships or full-time roles, will be offered to students from TNS India Foundation. Information regarding these opportunities will be shared first with Strategic Partnership Colleges. Also, placement opportunities from aspirational companies will be shared first with Strategic Partnership Colleges.
2. "Guru ki Kaksha" – Two seminars or workshops will be delivered: one by our MD, Rupa Bohra, and another by Richa Modi, focusing on career paths.
3. POSH training will be provided to both teaching and non-teaching staff, with certificates awarded upon completion.
4. Financial Literacy and Management Workshops will also be extended to teaching staff.
5. **Exploration of training or placement opportunities for Law college students.\***
6. All second-year students will participate in a seminar of at least 1 hour on the importance of career paths every semester.

#### **Responsibilities of Thakur Ramnarayan College of Arts and Commerce:**

##### **1. Student Participation:**

- The college will actively encourage and ensure the participation of 200 final year students across 3-4 batches in the programs and workshops offered by TNSIF.

##### **2. Feedback and Communication:**

- The college will provide timely feedback on the programs and communicate any issues or areas for improvement to TNSIF to ensure the partnership's success.

##### **3. Promotion and Awareness:**

- The college will promote the program and initiatives of TNS India Foundation within the campus through various channels, including notice boards, emails, and social media platforms.



#### **4. Coordination and Support:**

- The college will designate a coordinator to liaise with TNS India Foundation for smooth execution and coordination of all activities and programs.

#### **5. Data Sharing:**

- The college will share relevant data and information regarding student participation and outcomes to help assess the effectiveness of the programs and make data-driven improvements.

#### **Detailed features of the program are as follows:**

1. 80 – 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) Interview Readiness (Grooming, Mock Interview, Versant, Aptitude Practise Test) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.), Digital Literacy (Ms. Office, Internet dos and Don'ts)
2. The training will be delivered via a blended learning approach i.e. through in class sessions and online platforms (Google Meet and Zoom) as applicable.
3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours' duration will be conducted 5 days a week over a 2 – 2.5-month period at a time.
4. The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.
5. Career fairs or individual placement drives will be conducted in an online/offline format to place trained students in formal sector jobs.
6. **The above mentioned training and placement is free of cost for both the students and college.**

#### **Based on the above, this MOU lays out the below responsibilities for both parties:**

##### **TNSIF agrees to –**

1. Engage with the college, given the following conditions:
  - a. In consultation and agreement with the designated college point of contact.
  - b. Not charge the college or students for any part of the program.
  - c. Provide reports to the college on the training and placement status of students.

2. Mobilize the college students. This involves the following:
  - a. Conduct Orientation sessions to make students aware about the program and to register their interest.
  - b. Screen the students based on their interest and background and interview them to determine enrollment in the program.
3. Train selected students. This involves the following:
  - a. Form batches with selected students and conduct the Campus to Corporate Careers Training Program with them.
  - b. Provide individual career-counselling support to in-training students.
  - c. Engage with parents of the students to make them aware of the program and to counsel them about their wards.
  - d. Provide certificates to trained students on successful completion of the training with an attendance criterion of 80%.
4. Place trained students. This involves the following:
  - a. Facilitate placement linkages with formal sector employers for interested students.
  - b. Arrange for career drives and fairs to place interested students.
  - c. Provide post-placement support to students to facilitate joining and on-boarding.

**The College agrees to –**

1. Engage with TNSIF staff, given the following conditions:
  - a. Providing one point of contact to coordinate all TNSIF C2C activities.
  - b. Not charge TNSIF or students for any part of the program.
  - c. Communicate openly with the TNSIF point of contact for any deliverables or feedback.
2. Facilitate student engagement. This involves the following:
  - a. Assistance in student mobilization through dissemination of information on student whatsapp groups and other seminars.
  - b. Attending orientation sessions organized by TNSIF to encourage student participation.
3. Support training activities. This involves the following:
  - a. Support allocation of batches for optimum utilization of resources and training effectiveness.
  - b. Assist in scheduling batches keeping in mind college lecture timings.
  - c. Make classrooms available for in-person training sessions.
  - d. Allow use of online medium to reach and train students.
  - e. Assist in conducting parent engagement sessions.
4. Support placement activities. This involves the following:
  - a. Assist in mobilizing students to counsel regarding placement opportunities
  - b. Provide infrastructure assistance – classrooms, auditorium, computer laboratory etc. in conducting on-ground career fests.
  - c. Allow use of online medium to place students.
  - d. Not hold TNSIF C2C staff responsible for any miscommunication with the corporate HRs.

5. This MOU is neither a contract nor is it legally binding in any way. It does not commit any financial expenditure from or for either party.
6. The MoU will be effective for a period of **one year** from the date on which both the parties have signed this MOU.



Name: Rupa Bohra  
Managing Director,  
TNS India Foundation

01/06/2024



Name: Dr. Sumathi Rajkumar  
Vice Principal,  
Thakur Ramnarayan College of Arts and  
Commerce

31/05/2025



# **Threco Recycling LLP**

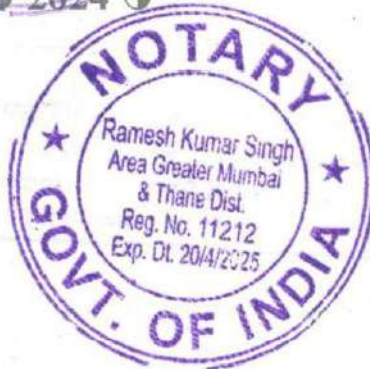
Ratan up



महाराष्ट्र MAHARASHTRA

2024

11AB 473445



13 SEP 2024

### E-WASTE MANAGEMENT AGREEMENT

This Agreement, entered into on 13<sup>th</sup> September, 2024 as the "Effective Date" by and between Thakur Ramnarayan College of Arts & Commerce, having office at (Thakur Ramnarayan Educational Campus, S.V. Road, Dahisar (East), Mumbai - 400068), here in after called "Thakur Ramnarayan College of Arts & Commerce." and Threco Recycling LLP, having its office at D-402 Remi Bizcourt, Shah Industrial Estate, Off Veera Desai Road, Andheri West, Mumbai 400053, here in after called "Threco".

Whereas Thakur Ramnarayan College of Arts & Commerce, has identified E-waste (E-waste as per E-waste Management Rules, 2022) that it may from time to time wish to recycle, and Threco desires to execute a complete waste management program on behalf of Thakur Ramnarayan College of Arts & Commerce, to process the E-waste.

13/09/24

## Threco Recycling LP





THEREFORE, Thakur Ramnarayan College of Arts & Commerce, shall provide, and Threco shall recycle the Material in accordance with the following terms of this Agreement:

1. Material:

Material is hereinafter defined as E-waste (E-waste as per E-waste Management Rules, 2022). Material specifically excludes equipment containing radioactive materials, free flowing liquids, chlorofluorocarbons, polychlorinated biphenyls, or other "Hazardous Wastes". Threco reserves the right to deny pick up of any E-waste as it may deem fit.

2. Services:

- a. Threco will ensure the E-waste picked up by Thakur Ramnarayan College of Arts & Commerce, is disposed in a compliant manner.
- b. Disposal Certificate, for the applicable material, will be provided to Thakur Ramnarayan College of Arts & Commerce, within 3 weeks from the date of receipt of material at the facility.
- c. Cost of transportation will be borne by Threco.

3. Payment/Charges

3.1 Threco will dispose and pick up the E-waste and pay Thakur Ramnarayan College of Arts & Commerce, Rs.15 (inclusive of all taxes) per kg of E-waste (excluding batteries, cartridges and toners, tube lights, bulbs).

3.2 If the quantity of E-waste collected is 500kg or more for a single pick-up the amount payable would be Rs.20 (inclusive of all taxes) per kg.

3.3. Batteries, Toners, Cartridges, Tubelights and Bulbs are negative items and Threco shall not pay anything for these items but will ensure that they are disposed in the most eco- friendly manner.

3.4 Threco will be glad to conduct an online/ offline awareness/ training program on E-waste at a nominal charge of Rs.1500 per session.

4. Threco Representation and Warranties:

4.1 In the performance of all Services to be provided hereunder, Threco agrees to comply with all applicable permits, all central, state, and local laws, regulations and ordinances and all duly constituted authorities.

4.2 Threco will be responsible for the statutory compliances including environmental compliances pertaining to the scrap disposal activities and Thakur Ramnarayan College of Arts & Commerce, will not in any way be responsible for the same once the scrap material is handed over by Thakur Ramnarayan College of Arts & Commerce, to Threco.

5 Representations and Warranties:

5.1 Thakur Ramnarayan College of Arts & Commerce, agrees that it has free and unencumbered title to all Material delivered to Threco pursuant of this Agreement.

5.2 Thakur Ramnarayan College of Arts & Commerce, shall issue all proper despatch documents, where applicable.

6 Terms:

This agreement shall have a term of One (1) years from the Effective Date. Threco will be the official/ exclusive E-waste collector and recycler for the institution.

7. Independent Contractor:

In furnishing Services pursuant to this Agreement, either Party will at all times be acting as an independent contractor and this Agreement will not be construed to create any association, partnership, joint venture, relation of principal and agent or employer and employee between one Party and the other Party or its agents.

8. Miscellaneous:



8.3 If any provision of this Agreement is held invalid or unenforceable, then it shall be considered severable (only to the extent necessary) and the remaining provisions will not be impaired and this Agreement will be interpreted as far as possible to give effect to its stated purpose.

8.4 This Agreement will benefit and bind Thakur Ramnarayan College of Arts & Commerce., Threco and their respective representatives, successors in interest, and mutually permitted assigns, as appropriate.

8.5 This Agreement constitutes and fully expresses the entire and only agreement between the parties with the respect to the subject matter thereof; all prior and collateral understandings, agreements and promises with respect thereto are considered merged herein. This Agreement may not be modified, waived, or extended unless mutually agreed to in writing, and it may not be terminated except as provided above. A waiver by either party of any terms and conditions of this Agreement in one or more instances will not constitute a permanent waiver of such terms and conditions unless so stated in writing.

8.6 The laws of India will govern the validity, interpretation, construction, performance and enforcement of this agreement. Both the parties mutually agree that the Courts in Mumbai, Maharashtra shall have the sole and exclusive jurisdiction, with regards to the present Agreement and the rights and obligations contained herein, in exclusion of all other courts.

#### 9. Confidentiality

The agreement protects the information provided to Threco by Thakur Ramnarayan College of Arts & Commerce. from further disclosure or misuse. The information shall not be disclosed to persons other than Threco's personnel having a reasonable need for access to serve Thakur Ramnarayan College of Arts & Commerce.. The provisions of this clause shall apply mutatis mutandis to the other party.

IN WITNESS WHEREOF, the parties hereto have executed duplicate originals of the Agreement on the Effective Date set forth below.

**Threco Recycling LLP**

By:



Name: Ashwini Jadhav

Title: Senior Executive Social Change

Date: 13<sup>th</sup> September 2024

**Organisation**

By:



Name: Dr. Sumathi Rajkumar

Title: Vice - Principal

Date: 13<sup>th</sup> September 2024

**BEFORE ME**

 13-9-24

**RAMESH KUMAR SINGH**  
(Advocate & Notary Govt. of India)  
Greater Mumbai & Thane Dist.  
F-5, Sarvodaya Housing Society,  
L.B.S. Nagar, 90 Feet Road,  
Sakinaka, Mumbai-72.



|         |      |    |
|---------|------|----|
| Sr. No. | 7694 | 24 |
| Date    | 13   | 09 |

# **ICFAI Business School (IBS)**





महाराष्ट्र MAHARASHTRA

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प्रधान मुद्रांक कार्यालय, मुंबई  
प.मु.वि.क्र. ८००००२९  
14 NOV 2024  
सक्षम अधिकारी ✓

श्री. विनायक ब. जाधव

## MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**Thakur Ramnarayan College of Arts and Commerce  
&  
ICFAI BUSINESS SCHOOL**

The agreement made and entered into on 1st the day of November 2024 between "Thakur Ramnarayan College of Arts and Commerce, situated at Dahisar East Mumbai, India, and ICFAI BUSINESS SCHOOL (hereinafter referred as IBS) having 9 campuses located across the nation.

001259

जॉइंटपत्र-१ Annexure - 1

फक्त प्रतिज्ञापत्रासाठी Only for Affidavit

AMIT A. MISHRA

मुद्रांक विकत घेणाऱ्याचे नाव

M.A., L.L.B.,  
Advocate High Court

मुद्रांक विकत घेणाऱ्याचे रहिवाशी पत्ता

T-33 1001, Sunteck West World,  
Nagar (E), 400 208.

मुद्रांक विक्रीबाबतची नोंद वही अनु. क्रमांक

मुद्रांक विकत घेणाऱ्याची सही

परवानाधारक मुद्रांक विक्रीत्याची सही

परवाना क्रमांक : ८००००२९

श्री गोविंद अशोक सहेजराव

मुद्रांक विक्रीचे नाव/पत्ता: बोरीवली

ऑडिओकेट्स बॉर असोसिएशन

ऑडिओकेट बॉर रुम बोरीवली कोर्ट लेन,

बोरीवली कोर्ट, बोरीवली (प) मुंबई - ४०० ०९२.

शुद्धीकरण कार्यालयासमोर/न्यायालयासमोर प्रतिज्ञापत्र सादर करणाऱ्या मुद्रांक  
कारणाची आवश्यकता नाही. (आदेश दि. ०१/०७/२००४) नुसार

ज्या कारणासाठी ज्यांना मुद्रांक खरेदी करणे त्यांनी त्याच कारणासाठी मुद्रांक खरेदी  
केल्यामुळे हे माहित आहे. (आदेश दि. ०१/०७/२००४) नुसार

18 NOV 2024

18 NOV 2024

मुद्रांक विक्रीचे नाव/पत्ता: बोरीवली  
ऑडिओकेट्स बॉर असोसिएशन  
ऑडिओकेट बॉर रुम बोरीवली कोर्ट लेन,  
बोरीवली कोर्ट, बोरीवली (प) मुंबई - ४०० ०९२.



## **1. PURPOSE OF THE MOU**

The main purpose of this MOU is to develop academic and educational collaboration and to promote mutual understanding between Thakur Ramnarayan College of Arts and Commerce and IBS in mutually beneficial areas.

## **2. PROPOSED MODE OF COLLABORATION**

Thakur Ramnarayan College of Arts and Commerce Dahisar East MUMBAI and IBS propose to collaborate through: -

- a. Participation in Seminars, Conferences, Workshops, and Trainings.
- b. Conduct of Aptitude Test and share results with college (TRCAC)
- c. Campus Tour & Certification Programmes
- d. Knowledge Sharing Programmes for teaching staff with certification
- e. Guidance to Training and Placement committee members
- f. College Fest and Job Fairs Participation
- g. Short Term academic programmes with certifications.

## **3. EFFECTIVE DATES AND AMENDMENTS**

- a) This MOU shall take effect upon signing by both Parties and shall remain in effect for a period of Three years from the date of signing the agreement unless terminated. Neither party may assign or transfer all or any portion of this MOU without the prior written consent of the other party.
- b) The MOU may be renewed at the end of this period by mutual written agreement by both Parties.
- c) The provisions of this MOU may only be amended or waived by mutual agreement by both Parties.





## RELATIONSHIP

- a. Nothing in this MOU shall be constructed to make Party, a partner, an agent or legal representative of the other for any purpose. ICFAI business school, Mumbai will be participating in college fest, job fair, and other cultural activity of Thakur Ramnarayan College, Dahisar East.

## 4. SIGNED IN DUPLICATE

By signing below, the Parties, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed as of the day and year, first written above.

|   |  |
|---|--|
| On behalf of:<br>                              | On behalf of:<br>      |
| <b>Dr. Sumathi Rajkumar</b><br>I/C Principal<br>AUTHORIZED SIGNATORY<br>THAKUR RAMNARAYAN COLLEGE<br>OF ARTS AND COMMERCE, MUMBAI | <b>Mr. Ratandeeprajapati,</b><br>Regional Manager<br>AUTHORIZED SIGNATORY<br>ICFAI BUSINESS SCHOOL, MUMBAI |



# **Veena College of Commerce and Science**



महाराष्ट्र MAHARASHTRA

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CN 676344



**Memorandum of Understanding (MoU) for Student Exchange Program and Faculty Exchange Program**

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into on 2<sup>nd</sup> December 2024 between:

Thakur Ramnarayan College of Arts and Commerce (hereinafter referred to as "TRCAC") and  
Veena College of Commerce and Science (hereinafter referred to as "Veena College").



*Signature*



*Signature*



13 NOV 2024

1250

13/11/24

Thakur Educational Trust

**जोड़पत्र-२**

१. मुद्रांक विवरण (Serial No./Data)

२. प्रमाणिका प्रकार (Nature of document)

३. क्या नोटरी को प्रमाणित करने के लिए प्रस्तुत किया गया है (Whether it is to be certified)

४. मालिकता का विवरण (Property Description)

५. मुद्रांक विवरण (Stamp Purchaser's Name & Signature)

६. इससे अदा किया गया है क्या, कलम बंद है (If through owner person then Name, Address & Signature)

७. प्रमाणिका प्रकार (Name of the Party)

८. मुद्रांक शुल्क रकम (Stamp Duty Amount)

९. प्रमाणिका प्रकार (Stamp Duty Amount)

य प्रमाणिका प्रमाणित करने के लिए प्रस्तुत किया गया है (यदि प्रमाणिका प्रमाणित करने के लिए प्रस्तुत किया गया है तो प्रमाणिका प्रमाणित करने के लिए प्रस्तुत किया गया है)



## Background

### TRCAC

Thakur Ramnarayan College of Arts and Commerce is committed to fostering a vibrant academic environment focused on student learning, faculty research, and community service. Through comprehensive programs in Arts, Science, Commerce, and Self-Finance, TRCAC encourages critical thinking, effective communication, and meaningful engagement with society, preparing students for impactful careers.

### Veena College

Veena College of Commerce and Science, located in the suburbs and affiliated with the University of Mumbai, is dedicated to industry-aligned education, particularly in the ITBFSI sector. By integrating practical teaching and faculty expertise, Veena College enhances student readiness for professional success through a range of programs in Commerce, Management Studies, Mass Media, and more.

### Objectives of the MoU

For the **2024-2025 academic year**, the two institutions will collaborate and share resources to benefit both students and faculty. The primary objectives of this Student and Faculty Exchange Program include:

1. **Exchange of academic materials and publications** to expand educational resources.
2. **Knowledge-sharing through guest lectures** led by faculty from both institutions.
3. **Facilitation of collaborative idea-sharing sessions** to advance teaching and research skills.
- **Broadening students' academic exposure** by engaging them in a diverse educational environment.

### Terms and Conditions of the MoU

#### 1. Student Exchange Terms

- 1.1. Students from each institution may participate in events and departmental activities organized by the partner institution.
- 1.2. Students will have access to special guest lectures on relevant topics organized by the partner institution.
- 1.3. Faculty from both institutions will provide lectures to enhance students' academic experiences.
- 1.4. The parent institution will submit student details to the host institution before the start of the exchange program.
- 1.5. Collaborative activities will be pursued on an equitable basis in areas of shared academic interest.
- 1.6. Infrastructure facilities will be made available by both institutions to support the program.
- 1.7. Each institution is responsible for the orderly conduct of lectures and activities under this program.

#### 2. Faculty Exchange Terms

- 2.1. Faculty lectures at the host institution will be aligned with the University of Mumbai's syllabus requirements, as ensured by the parent institution.
- 2.2. The parent institution will provide details of the faculty members to the host institution prior to the program's initiation.
- 2.3. Exchanged faculty members will continue as employees of their respective institutions and





2.5. Exchange faculty will not be considered agents, employees, or representatives of the host institution.

2.6. Collaborative activities in areas of mutual academic interest must be pursued, emphasizing on equality and reciprocity.

2.7. Student data should be exchanged for attendance purpose but not to be used for commercial purpose.

### 3. Program Coordination Terms

3.1. Each institution will designate a faculty coordinator to manage the exchange programs, ensuring clear communication and organization.

3.2. All participating students and faculty will be required to adhere to the host institution's rules and regulations during the exchange activities.

### Duration of the MoU

This MoU is valid for a period of **one year** from the date of signing and may be reviewed or renewed upon mutual agreement. Both the party can terminate the MoU by giving one month notice to other party.

### Conclusion

TRCAC and Veena College agree to the terms of this MoU and welcome the opportunity to enhance educational and collaborative opportunities through this partnership.

### Signed and Sealed

By Thakur Ramnarayan College of Arts and Commerce  
Through its Authorized Signatory

Dr. Sumathi Rajkumar

*Sumathi*  
**PRINCIPAL**  
**THAKUR RAMNARAYAN COLLEGE OF**  
**ARTS & COMMERCE**  
**§. V. ROAD, DAHISAR (E), MUMBAI - 400 068**

In the presence of



### Signed and Sealed

By Veena College of Commerce and Science  
Through its Authorized Signatory

Dr. Satish Naringrekar

*Satish*  
**Principal**  
**Veena College of Commerce And Science**  
**Shri Krishna Shikshan Prasarak Mandal Campus**  
**79, Shri Krishna Nagar, Near National Park,**  
**Borivali (E), Mumbai-400 066**

In the presence of



**ATTESTED BY ME**  
*W* 11/12/2020